Senior Business Leader | Growth Strategy & Global Operations

Name:	Yasir Bin Aslam
Summary:	Driving revenue growth and operational excellence across IT services, Staffing & Recruitment, SaaS, e-commerce, Tele sales and other BPO sectors.
	 Expertise in go-to-market strategy, sales leadership, and key account management for global markets (US, Europe, Middle East, APAC)
	 Proven ability to build and scale high-performance teams, managing cross- functional operations across geographies.
	 Specialized in B2B strategic partnerships, customer experience optimization, and staff augmentation solutions.
	 Collaborative leader who aligns product, marketing, and customer success teams to execute growth initiatives.
Competencies &	Go-To-Market (GTM) Strategy
Expertise:	Market Research & Segmentation Value Proposition Design
	Multi-Channel Strategy (Direct/Indirect Sales) Business Development Campaigns
	Customer Onboarding & Lifecycle Management
	Sales Leadership & Operations
	 End-to-End Sales Funnel Optimization Lead Generation & Qualification (BANT/MEDDIC)
	 Outreach Strategy (LinkedIn, Email, Events) CRM Pipeline Management (Salesforce, HubSpot)
	Sales Team Training & Enablement KPI-Driven Performance Management
	Key Account & Partnerships
	Strategic B2B Account Management Channel Partner Development
	Contract Negotiation & Client Retention Cross-Functional Stakeholder Alignment
	Customer Success & Experience Management
	Customer Journey Mapping churn Reduction Strategies
	Quality Assurance Frameworks Training & Development for Service Teams.
Industry Verticals:	1. Technology & Digital Solutions
	IT Services & Software Development
	SaaS (Enterprise & SMB-focused solutions)
	E-Commerce Platforms (B2B/B2C)
	2. Global Workforce Solutions
	Staff Augmentation (Tech/non-tech roles)
	Recruitment Process Outsourcing (RPO)
	Outsourcing & Offshoring (BPO, ITES)
	3. Customer Operations
	Contact Center Operations (Omnichannel support)
	Customer Experience (CX) Management
	4. Commercial Trade - B2B Supply Chain & Logistics

Work Experience

Company:	Lucerna-Tech - https://www.lucerna-tech.com/
Duration:	May 2023 – To date
Position:	Business Unit Head
Responsibilities:	Spearheaded end-to-end GTM strategy, from lead generation to customer
	lifecycle management, driving revenue growth.
	Collaborated with Marketing, Product, HR/Talent acquisition and Operations to
	ensure BD supports their goals, from talent acquisition to Project delivery and
	Customer retention.
	Built and optimized sales processes, including lead qualification (BANT/MEDDIC),
	CRM workflows, and outbound prospecting.
	Developed sales playbooks, trained teams on lead nurturing, and executed multi-
	channel outreach (LinkedIn, email, events) and managed executive touchpoints.
	Managed sales KPIs, funnel performance, and team mentorship to boost
	conversions and retention, and CRM governance for data-driven decision-making.
	Led key account management, Commercials, Contract Negotiations, SLA
	Management.

Company:	Techliance - https://techliance.com/	
Duration:	September 2021 – August 2023	
Position:	Senior Manager Sales Business	
	Development	
Responsibilities:	Global Sales & BD Operations: Directed revenue growth across US, Europe, and	
	the Gulf, optimizing sales strategies for diverse markets.	
	Strategic Sales Funnel Development: Applied Miller Heiman's Strategic	
	Selling methodology to enhance pipeline efficiency and conversion.	
	Team Leadership & Scaling: Managed high-performing inbound/outbound sales	
	teams, driving prospecting, lead generation, and deal execution.	
	Multi-Channel Outreach: Spearheaded targeted campaigns via LinkedIn, email	
	marketing, social media, and industry events to expand market reach.	
	Cross-Functional Collaboration: Partnered with global sales teams to refine	
	outreach strategies and maximize customer engagement.	
Company:	Management & Business Excellence Consultancy – MNBEC	
Duration:	June 2020 – July 2021	
Position:	Business Development Lead – Virtual & Tech Advisory / SaaS Sales	
Responsibilities	 Led end-to-end GTM strategy and market expansion across Pakistan, Middle East, and USA, driving new customer acquisition. 	
	 Conducted in-depth market research to identify growth opportunities and optimize sales pipelines. 	
	Developed and executed targeted outreach initiatives , securing key clients in the	
	manufacturing, retail and cosmetic industry.	
	 Aligned product offerings with regional market demands to maximize adoption and revenue growth. 	
	www.mnbec.com, www.algoface.com	
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Company:	Arkhitech - (https://www.arkhitech.com/) February	
Duration:	2019 – May 2020	
Position:	Business Growth Manager/Project Director	
Responsibilities:	Sales & Marketing Operations Leader – B2B/B2C/B2B2C	
	 Built and optimized sales processes, systems, and KPIs (MRR, ARR, churn rate, 	
	CLV) to drive revenue growth and customer retention.	
	Led market intelligence initiatives , tracking trends and competitor strategies to	
	inform GTM decisions.	
	 Managed SaaS product sales for POS solutions (howmuchpos.com, 	
	foodnerdpos.com) and e-commerce platforms (foodnerd.pk, howmuch.pk).	
	aligning operations with market demands.	
Company:	Intersoft International (Pvt.) Ltd	
Duration:	Nov 2017-May 2019	
Position:	Head of Business Development	
Responsibilities:		
	 Led B2C sales and B2B channel partnerships, driving revenue growth and 	
	strategic alliances in competitive markets.	
	 Built and mentored high-performance sales teams, implementing training 	
	programs to exceed targets.	
	 Managed quality assurance and compliance for US energy deregulation, home 	
	security, and telecom sectors.	
	 Directed contact center operations and tele sales for clients including Switch 	
	Energy and Frontier Energy, optimizing sales processes and customer	
	acquisition.	
Company:	Premlinx Inc. (www.premlinx.com)	
Duration:	March 2013 – March 2017	
Position:	Business Analyst - Global Logistics & Key Accounts	
Responsibilities:	Conducted business analysis & reporting to optimize logistics operations	
·	across OTR, rail, and air freight networks.	
	Managed B2B channel partnerships and key accounts for global shipping clients,	
	including IFS Industries, ONA Polymers, and Blue Star Cooking.	
Companies	Led end-to-end account management for international carriers, ensuring seamless	
	logistics execution and client retention.	
	Partnered with cross-functional teams to align supply chain strategies with business	
	objectives.	
	Key Clients: IFS Industries Inc., ONA Polymers Inc., Blue Star Cooking & Big Chill Appliances	
	Inc.	

Company:	IBEX Global - The Resource Group - www.ibexglobal.com Jan
Duration:	2007-Feb 2013
Position:	Business Analyst – Global Operations & Analytics
Responsibilities:	IBEX (<u>www.ibex.co</u>) The Resource Group (TRG)
	• Led business planning, performance analytics, and profitability reporting for executive
	leadership, supporting clients including AT&T, Afinity (SATMAP), I-Sky and e-telequote.
	Designed operations performance dashboards, enabling data-driven decision-making
	for contact center optimization.
	Directed quality assurance and compliance programs, elevating customer interaction
	standards and experience. (2007-2009)
	Developed training programs to enhance team performance across sales and service
	operations.
	Key Clients: Afinity (SATMAP), E-Telequote, I-Sky, AT&T, TRG Customer Solutions, TRG Pakistan
	Rey Guerres. Allimity (GATT IAM), E Totoquoto, T Oky, ATAT, THO Guerrent Gotations, THO T unistant
	Fatimes trading as many (2000, 2000)
Company:	Fatima trading company (2000-2006)
Position:	Head of operations
Responsibilities:	ricad of operations
	Directed end-to-end supply chain operations for wool, carpet yarn, and hand-knotted
	carpets, optimizing production and distribution.
	Led production management , ensuring quality control and efficient manufacturing processes.
	Oversaw sales operations , driving revenue growth through strategic market expansion and
	client relationships.
	Managed cross-functional teams to align procurement, production, and sales with business
	objectives.
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Consulting Engagements

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1. Business Strategy Consultant	ABM Infotech (Pvt) Ltd LAnr 2023 - Aug 202	3

- ✓ Developed **business plan and growth roadmap** for IT Staff Augmentation startup, aligning with market demands and scalability objectives
- ✓ Formulated **go-to-market strategy** for Lucerna-Tech's service offerings, establishing competitive positioning in tech talent solutions
- ✓ Designed **operational frameworks** to support business expansion and service delivery optimization.
- 2. Professional Services Consultant The GSS (OZI Group) | May 2021 July 2022
 - ✓ Developed and executed Go-To-Market Strategy for Public Sector IT Projects
 - ✓ End to end project management of government sector projects, RFQ/RFP processes and bid management.

3. Business Consultant - Digital Solutions

- *Omnicode Technologies (TrukIT Easy) | Nov 2017 Dec 2018*
 - ✓ Spearheaded **user experience strategy** for TruklT Easy's logistics SaaS platform, optimizing interface design and functionality

- ✓ Bridged technical and business requirements to enhance product-market fit for transportation management solutions
- ✓ Advised on digital transformation initiatives, aligning UX development with operational workflows and customer needs.

4. Customer Experience & Training Specialist

- *Shahroze Akram Enterprises | Oct 2017 Feb 2018*
 - ✓ Designed and delivered **training programs** to enhance outbound sales performance and customer interaction quality
 - ✓ Implemented quality management frameworks for telesales operations, improving conversion metrics
 - ✓ Developed **sales training curricula** focused on communication techniques and customer engagement strategies.

Education:

Degree: Institution: Year:	Masters in business administration The Pak American Institute of Management Sciences 1995 – 1997
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Certificates, Awards and Annual Tech Shows:

The Resource Group Seamless Dubai	 Best Performing Employee Award 2010. Awarded for Loyal and Dedicated Services 2012. Annual Tech Fair Participation 2019
2019	Allitual Tech Fall Participation 2019
Harbin University 2019, Harbin, China	China Cross-Border Ecommerce Workshop (Belts and Road Initiative)

Tools:

Management Tools:	Slack, Hubspot, Redmine, Mattermost, Asana, Appolo.io, Salesforce, LinkedIn Sales Navigator, Trello, Teamwork, Lusha, Contact Out, Zero Bounce, SalesQL

Personal Information:

Personal Information	✓ Phone/WhatsApp: +92-300-9489706, +92-333-5006175 ✓ Email: yasirbinaslam@gmail.com
	✓ LinkedIn: https://www.linkedin.com/in/yasser-bin-aslam-663a699/

✓ References will be provided on request.